

NYMNPA

02/07/2021

From: diane
Sent: 29 June 2021 11:53
To: Planning <planning@northyorkmoors.org.uk>
Subject: Local occupancy law

For attention of Hilary Saunders.

As requested details of house we wish to view at Ewefield, Browside, Ravenscar. With occupancy cause.

We live in Robin Hoods Bay at Heathfield, Thorpe Lane and have done so since early March 2018.

We have sold just our house but would love to stay local as we have family near by at

Fyling Old Hall Fylingdales. My husband works locally for North Yorkshire Highways based at Whitby dealing with maintenance of all roads etc throughout the local and York moors covering an extensive area, also been part of the Gritting teams over winter. I have retired now and would really like to stay in the area we love and call home.

As we have an appointment booked for wed at 5pm is it worth us going to see it owing to the clause attached as we would like to know if we qualify.

Regards

Mrs Diane Spearpoint.
Sent from my Galaxy

Ross Bullerwell – Managing Director
NY Highways
Finkills Way
Northallerton
North Yorkshire
DL7 8UQ

Your ref: NYHTUPELett1a

Our ref: NYHTUPELett1a

Contact: Ross Bullerwell

Date: 4th March 2021

Dear Ringway Colleague

Invitation to attend a one to one meeting in relation to the TUPE transfer from Ringway to NY Highways

As of 8th March 2021, you are being consulted formally on the proposals to transfer business from your current employer to NY Highways. This proposal could lead to the transfer of your employment from Ringway to NY Highways in accordance with the Transfer of Undertakings (Protection of Employment) Regulations 2006. This transfer will take effect on 1st June 2021.

The formal consultation in relation to the transfer will be undertaken through regular briefings to your Unison Representatives and one to one meetings with all affected staff.

Further to the team briefings taking place from Monday 8th March 2021 to Friday 19th March 2021, I would now like to engage with you directly in relation to that potential transfer. I am writing to invite you to attend a one to one meeting to discuss how the upcoming transfer of business from your current employer Ringway to NY Highways will affect you, to receive your comments on the proposals first hand and to discuss any matters in relation to the transfer of your employment.

One to one meetings will be held between 29th March 2021 and 30th April 2021. You will be notified in due course the date and time of your one to one meeting. These meetings will be held either virtually via Microsoft Teams or face to face in depots. Where meetings are being held in person they will follow COVID safety protocols. You will be entitled to bring a Unison or Employee Representative to support you at your one to one meeting should you choose to do so.

In order to help you prepare for your one to one meeting NY Highways have provided a consultation pack containing documents and information which will be reviewed at your meeting. Please read this pack in advance of your one to one meeting, complete the relevant forms and bring them with you when you attend your meeting along with any additional documentation relating to your work as requested.

Eurovia UK Limited
Albion House Springfield Road, Horsham, West Sussex RH12 2RW

This document forms the principal statement of the terms of your Contract of Employment as required by Section 1 of the Employment Rights Act 1996. Your employment is subject to any contractual terms of employment described in the Employee Handbook and the following conditions specific to your employment. Your attention is specifically drawn to the **Group ethos** on **Health, Safety and Welfare** and the **duty of care** placed upon you to actively support and engage in safe working practices at all times showing respect for colleagues, company clients and members of the public.

Please read this document carefully, sign below, and return to your Manager. A copy is enclosed for your records. Any reference to the Company means your employer or any related Group company.

Employee Name:	Mark Spearpoint
Name of Employer:	Ringway Infrastructure Services Limited
Your normal place of work:	Your place of employment shall be at Whitby Depot or such other places as the Company may reasonably require. For the purposes of HMRC regulated mileage claims or similar your place of employment is stated as Whitby Depot You may be required to travel on occasion on organisational business.
Role Commenced:	Your current role commenced on 09.03.20
Company employment commenced:	Your employment with the Company commenced on 09.03.20
Continuous Service Date:	Your previous employment from 09.03.20 counts as part of a period of continuous employment.
Job Title:	You are employed as Highly Skilled Craftsman You are required to undertake the duties as set out in your job description. It does not form part of your contract of employment. You may be required from time to time to undertake such other duties as the Company may reasonably require.
Status:	Permanent.
Probationary Period:	The first three months of your employment will be a probationary period, during which time your performance and conduct will be monitored. At any time during the probation period either you or the Company may give one week's notice to the other to terminate the employment (other than in the case of gross misconduct when the Company reserves the right to dismiss without notice or payment in lieu). The Company reserves the right to pay you in lieu of your notice.
Eligibility to Work in UK:	You will be asked to provide formal documentation, in accordance with Home Office guidelines, to show your eligibility to work in the UK. Failure to comply with the request or to provide satisfactory documentation may lead to your employment being terminated.
Normal working hours:	Normal hours of work will be 39 hours per week. The start and finish time will be determined locally but will equate to 8 hours per day Monday to Thursday and 7 hours a day on a Friday. We reserve the right to implement seasonal variations to the working hours that will include approximately 40 weeks of the year at 40 hours per week, and the remaining 12 weeks of the year at 35 hours per week. You will be notified locally if seasonal working hours will apply. You will receive 30 minutes unpaid break per day, the time of which will be determined locally.